SUN AREA TECHNICAL INSTITUTE

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: May 16, 2002

REVISED: February 21, 2013

408. EMPLOYMENT CONTRACT

1. Authority SC 1089, 1850.1

The Joint Operating Committee has the authority under law to prescribe employment conditions for school personnel.

SC 1101, 1121

For the mutual benefit and protection of the school and its employees, the Joint Operating Committee directs that, as the policy of this school:

1. Professional employees, as defined in the School Code, shall sign an employment contract upon employment, which shall continue in force unless terminated by the employee by written resignation sixty (60) days in advance or terminated by the Joint Operating Committee in accordance with law. The Contract shall specify those issues required by law.

SC 1108 Pol. 413 2. Temporary professional employees, upon attaining tenure status shall sign a contract for professional employees.

The Joint Operating Committee shall be notified promptly of any misunderstanding arising from application of a given contract or resolution, or any error in salary paid to the employee.

Willful misrepresentation of facts material to employment and determination of salary shall be considered cause for dismissal of the employee.

References:

School Code – 24 P.S. Sec. 1089, 1101, 1108, 1121, 1850.1

Joint Operating Committee Policy – 413