SUN AREA TECHNICAL INSTITUTE

SECTION: ADMINISTRATIVE EMPLOYEES TITLE: COMPENSATION PLAN ADOPTED: April 18, 2002 REVISED:

	328. COMPENSATION PLAN
1. Purpose	The Joint Operating Committee strongly supports the concept that a thorough and effective vocational technical program can exist only if the day-to-day management of the center is entrusted to dedicated and competent persons. Good management relies on the abilities of administrators to perform the responsibilities of the positions for which they were hired.
2. Authority SC 1150, 1151, 1164, 1850.1	It is therefore incumbent on the Joint Operating Committee to pursue a plan of compensation, based upon responsibility and performance, that will provide fair and adequate financial incentive for all management personnel. To accomplish this commitment, the Joint Operating Committee may direct that such a compensation plan be implemented.
	The compensation plan may be in the form of individual contracts.
3. Guidelines	The compensation plan or individual contracts may include:
	1. Salary amounts or salary schedules.
	2. List of fringe benefits.
School Code 1150, 1151,	
1164, 1850.1	