

# SUN AREA TECHNICAL INSTITUTE

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: HIV INFECTION

ADOPTED: April 18, 2002

REVISED:

314.1. HIV INFECTION	
1. Purpose	<p>The Joint Operating Committee is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual.</p> <p>This policy is based on current evidence that the HIV virus is not normally transmissible by infected individuals within the school setting, except as noted in this policy.</p>
2. Definitions	<p><b>HIV</b> – Refers to the disease caused by the HIV or human immunodeficiency virus.</p> <p><b>AIDS</b> – Acquired Immune Deficiency Syndrome.</p> <p><b>CDC</b> – United States Public Health Service Center for Disease Control.</p> <p><b>Infected employee</b> – Refers to employees diagnosed as having the HIV virus, including those who are asymptomatic.</p>
3. Authority	<p>This policy shall apply to all employees in all programs conducted by the center.</p> <p>The Joint Operating Committee directs that the established policies and procedures that relate to illnesses among employees shall also apply to infected employees.</p> <p>Act 148 of 1990</p> <p>The Joint Operating Committee shall not require routine screening tests for HIV infection in the school setting, nor will such tests be a condition for employment.</p>
4. Delegation of Responsibility	<p>The Administrative Director or designee shall be responsible as the central contact for handling and releasing information concerning infected employees.</p> <p>All center employees shall maintain a respectful working climate and shall not participate in physical or verbal harassment of any individual or group, including infected employees.</p>



