SUN AREA TECHNICAL INSTITUTE SECTION: ADMINISTRATIVE

EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: April 18, 2002

REVISED:

	310. ABOLISHING A POSITION
1. Purpose	It is the responsibility of the Joint Operating Committee to provide the administrative staff necessary for implementation of the vocational technical program and proper operation of the center, and to do so efficiently and economically.
2. Authority SC 1850.1 Title 22 Sec. 4.4	The Joint Operating Committee recognizes its responsibility to maintain administrative staff positions consistent with the needs of the center.
SC 1124	In the exercise of its authority to reduce staff or abolish positions, the Joint Operating Committee shall give primary consideration to the effect upon the vocational technical program and shall ascertain that elimination of a program is approved by the Department of Education.
3. Guidelines Pol. 311	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Joint Operating Committee policy.
	The abolishment of administrative positions may be brought about by many facts, such as:
	Decline in student enrollment.
	2. Utilization of new techniques and technology.
	3. Changes in the organization structure of the center.
	4. Changes in the physical facilities of the center.
	5. The need for operating economies.

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The Administrative Director shall recommend annually to the Joint Operating Committee the number of administrative positions needed for the center to function efficiently, including recommending the abolishment of unnecessary positions.
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