SUN AREA TECHNICAL INSTITUTE

SECTION: PUPILS

TITLE: HIV INFECTION

ADOPTED: March 21, 2002

REVISED: June 19, 2014

		203. HIV INFECTION
1.	Purpose	The Joint Operating Committee is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual.
		This policy is based on current evidence that the HIV virus is not normally transmissible by infected individuals within the school setting, except as noted in this policy.
2.	Definitions	HIV - refers to the disease caused by the HIV or human immunodeficiency virus.
		AIDS - Acquired Immune Deficiency Syndrome.
		Infected students - refers to students diagnosed as having the HIV virus, including those who are asymptomatic.
3.	Authority	This policy shall apply to all students in all programs conducted by the school.
	Pol. 204	The Joint Operating Committee directs that the established Joint Operating Committee policies and administrative regulations relative to illnesses among students shall also apply to infected students.
		The Joint Operating Committee shall not require routine screening tests for HIV infection in the school setting, nor will such tests be a condition for school attendance.
4.	Delegation of Responsibility	The Administrative Director or designee shall be responsible for handling and releasing all information concerning HIV Infection and infected students.
	Pol. 248	All employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected students.

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	Building administrators shall notify students, parents and employees about current Joint Operating Committee policy concerning HIV infection and shall provide reasonable opportunities to discuss the policy and related concerns.
5. Guidelines	Attendance
SC 1327 Pol. 103, 103.1	Infected students have the same right to attend school and receive services as other students and shall be subject to the same policies and rules. HIV Infection shall not factor into decisions concerning class assignments, privileges or participation in any school-sponsored activity.
	School authorities shall determine the educational placement of infected students on a case-by-case basis by following established policies and administrative regulations established for students with chronic health problems and students with disabilities.
35 P.S. Sec. 7607	When an infected student's parent/guardian voluntarily discloses information regarding the student's condition, the employee who receives the information shall obtain the written consent of the parent/guardian to disclose the information to members of the Screening Team.
	A Screening Team comprised of the Administrative Director or designee, school nurse, school physician, student's parents /guardians and attending physician shall evaluate the infected student's educational placement. Placement decisions shall be based on the infected student's need for accommodations or services.
	First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.
SC 1329 Title 22 Sec. 11.25 Pol. 117	An infected student who is unable to attend school, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.
SC 1329, 1330 Pol. 204	An infected student may be excused from school attendance if the parent/guardian seeks such excusal based on the advice of medical or psychological experts treating the student.
	An infected student's placement shall be reassessed if there is a change in the student's need for accommodations or services.

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	Confidentiality
35 P.S. Sec. 7607	Employees who have knowledge of an infected student's condition shall not disclose any information without prior written consent of the student's parent/guardian, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.
SC 1409 35 P.S. Sec. 7607	All health records, notes and other documents referring to an infected student's condition shall be secured and kept confidential.
Sec. 7607	Infection Control
	All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times. Employees shall notify the Administrative Director or designee and school nurse of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection.
	The school shall maintain reasonably accessible equipment and supplies necessary for infection control.
	Staff Development
	The school shall provide opportunities for employees to participate in inservice education on HIV Infection.
	Designated employees may receive additional, specialized training appropriate to their positions and responsibilities.
	Prevention Education
Title 22 Sec. 4.29	The goals of HIV prevention education shall be to promote healthy living and discourage the behaviors that put people at risk of acquiring HIV Infection. Prevention education shall be taught at every level, be appropriate to students' developmental maturity, and include accurate information about reducing the risk of HIV Infection.
Title 22 Sec. 4.4, 4.29 Pol. 105.1	Prior to HIV Infection instruction, the school shall inform parents/guardians that curriculum outlines and materials used in the instruction shall be available for review.
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Title 22 Sec. 4.4, 4.29 Pol. 105.2	A student shall be excused from HIV Infection education when the instruction conflicts with the religious beliefs or principles of the student or parents/guardians, upon written request of the parents/guardians.
	References:
	School Code – 24 P.S. Sec. 1301, 1327, 1329, 1330, 1409
	State Board of Education Regulations – 22 PA Code Sec. 4.4, 4.29, 11.25
	PA Confidentiality of HIV-Related Information Act – 35 P.S. 7601 et seq.
	Joint Operating Committee Policy – 103, 103.1, 105.1, 105.2, 117, 204, 248